

Westwood Church Ministry Description Youth Ministries Pastor

Ministry Vision

Together at Westwood Church, our vision is to Bring Jesus into Life by becoming an increasingly healthy, vibrant and effective witness for Jesus in Prince George and around the world. Through our Youth Ministries, we invite students to:

- Discover who Jesus is,
- Build meaningful relationships with others on the same spiritual journey,
- Allow God to transform their thinking, values, and actions, and
- Partner with us to make a difference in the world.

Ministry Values

- Loving Relationships - We value loving and enjoying people just as Jesus did. Life transformation takes place through authentic, accepting, forgiving relationships that are marked by truth and accountability. Therefore everything we do will be from a relational centre.
- Bold Outreach - We value compassionate ministry based on a bold, enthusiastic vision of reaching all people with the love of Christ. Lost people matter to God and therefore matter to us.
- Developing Disciples - We value the encouragement and development of believers to reach their full potential as God calls them by His Spirit. We recognize and celebrate Bible based teaching, and discipleship and leadership styles that mobilize and empower both individuals and teams.
- Sacrificial Service - We value serving others like Jesus served us. This means we are willing to serve God and others regardless of the personal cost.
- Grace-filled Excellence - We value ministry done well because it results in greater effectiveness and says to all that we truly care about them. People are always more important than the task but giving our best indicates how important they are.

Ministry Overview

The Youth Ministries Pastor is responsible to the Board of Elders and works under the supervision and leadership of the Lead Pastor. As a member of the pastoral team, the Youth Ministries Pastor will contribute enthusiastically to that team, fully embracing the vision and values of the larger church family. The primary responsibility of the Youth Ministries Pastor is to apply proven experience to provide spiritual and practical leadership in the areas of Pre-teen (grades 6-7), Junior High and Senior High ministries. The overall goal of the Youth Ministries is to nurture young people in “maturity & ministry” in order to lead an increasing number of youth toward becoming fully-devoted, mature, and reproducing disciples of Jesus Christ.

Desired Personal Profile

A. Qualifications

1. Personal:

- A vibrant and growing Christian who lives and models the biblical qualifications for church leadership;
- A clear expression of calling to full-time pastoral youth ministry;
- A supportive spouse (if married);

- In agreement with the Mennonite Brethren Confession of Faith, familiar with and supportive of Westwood Church's vision and philosophy;
- Relational and administrative skills; and
- Able to understand and effectively interact with youth culture.

2. Professional:

- Minimum of three years pastoral ministry experience (youth ministry experience is preferred);
- Experience in leading, overseeing and developing strong discipleship and outreach/service ministries; and
- Credentialed with the British Columbia Conference of Mennonite Brethren Churches (or completed within one year of date of hire).

3. Educational:

- Minimum of a Bachelor's degree in Biblical, theological and/or Christian ministry training.

B. Characteristics / Demonstrated Competencies

1. Strong relational skills - a people-oriented person who has demonstrated ability to:
 - Convey warmth and communicate love and concern in a genuine way;
 - Initiate conversation and naturally draw in outsiders;
 - Bring youth together to share a common purpose.
2. People-developing skills and a discipleship approach to ministry;
3. Administrative ability; and
4. Proven discipleship and leadership skills characterized by:
 - Servanthood;
 - An inspirer of people, with a positive orientation to life, reflecting a joy in and love for God and the church;
 - A team-oriented person, giving evidence of having supportive and long-term relationships; and
 - Strong communication skills, delivering messages that are biblically accurate and personally relevant.

Specific Responsibilities

A. To God

1. Love God with heart, soul, mind and strength;
2. Joyfully respond to God's call to ministry;
3. Nurture a vibrant relationship with God through personal spiritual disciplines; and
4. Demonstrate servant leadership as per Jesus' model.

B. To Self and Family

1. Maintain a healthy relationship with spouse and family (if married); and
2. Maintain a healthy ministry / life balance.

C. To Westwood

1. Lead the Youth Ministries Leadership Team in the development and implementation of an effective youth ministry model that synchronizes with and supports Westwood's overall vision and model of ministry;
2. Recruit, train, and encourage youth leaders in a relational and sustainable leadership and ministry model;

3. Develop and coordinate programs, curriculum, and leadership for Pre-teen, Junior and Senior Youth for Sunday and mid-week ministries, and social / recreational activities;
4. Model and encourage commitment to prayer, worship, and biblical teaching as central elements of the program;
5. Ensure pastoral care for youth;
6. Establish meaningful two way communication with parents to ensure they are aware of youth ministry programs and opportunities for service and involvement; and
7. Prepare a financial budget and operate the youth program within it.

D. To the Elders and Pastoral Leadership Team

1. Be a cheerful and whole-hearted contributor to the larger church vision;
2. Faithfully interact with and support the other staff members;
3. Attend and participate in regular staff meetings and scheduled retreats;
4. Support, pray, and contribute to a spirit of unity among the leadership team;
5. Put the good of the team ahead of any personal agenda; and
6. Participate in ongoing Youth Ministries and personal leadership evaluations (including a commitment to ongoing professional development).

E. To the Community

1. Develop and model outreach to youth in Prince George and around the world; and
2. Work in cooperation with other churches and para-church groups to build the Kingdom of God.

Westwood Leadership Structure

